



HUMAN RESOURCES DEPARTMENT  
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June 23, 2020

TO: All City of Stockton Employees  
FROM: Robert Bonner, Director of Human Resources  
SUBJECT: **REVISED FACE COVERING GUIDANCE**

The purpose of this memorandum is to educate and inform staff about recent guidance issued by the California Department of Public Health (CDPH) concerning the use of face coverings on June 18, 2020.

#### **GUIDANCE**

Employees must wear face coverings based on CDPH guidance listed below:

- Once engaged in work, whether at the workplace or performing off-site, when:
  - Interacting in-person with any member of the public.
  - Working in any space visited by members of the public, regardless of whether anyone from the public is present at the time.
  - Working in or walking through common areas, such as hallways, stairways, elevators, and parking facilities.
  - In any room or an enclosed area where other people are present when unable to physical distance.
- Driving or operating any public transportation vehicle when passengers are present.
- While outdoors in public spaces when maintaining a physical distance of 6 feet from persons is not feasible.
- Inside of, or in line to enter, any indoor public space.

The following individuals are exempt from wearing face covering:

- Persons with medical conditions or a disability that prevents wearing a face covering. This includes persons with a medical condition for whom wearing a face covering could obstruct breathing or otherwise unable to remove a face covering without assistance.

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- Persons who are hearing impaired, or communicating with a person who is hearing impaired, where the ability to see the mouth is essential for communication.
- Persons for whom wearing a face covering would create a risk to the person related to their work, as determined by local, state, or federal regulators or workplace safety guidelines.
- Persons who are engaged in outdoor work when they are able to maintain a distance of at least six feet from others.

If you have any questions, please contact Human Resources at (209) 937-8233 or email to [human.resources@stocktonca.gov](mailto:human.resources@stocktonca.gov).