City of Stockton
Economic Development

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HIRE STOCKTON
Workforce Development Grant Program
The City of Stockton will award grants of up to $5,000 to $10,000 per eligible employee per company based on the level of pay after 52 consecutive weeks of employment. Wage reimbursements apply (see chart below).

**HIRE STOCKTON**

The Hire Stockton workforce development program assists local businesses with hiring, training and retaining employees at higher wages who reside in designated local, economically distressed census tracts (see map). Funds are awarded in the form of a grant paid to the employer. The program supports full-time production, technology support or direct customer service positions created in Stockton. The program seeks to support four key aspects of workforce and economic development:

- Increased wages
- Job growth
- Technology investment
- Productivity enhancement

**HOW TO APPLY**

A completed application must be submitted to the Economic Development Department. An agreement between the applicant and the City of Stockton must be executed prior to hiring any eligible employee(s). Contact the Economic Development Department for an application.

**ELIGIBILITY REQUIREMENTS**

Ideal applicants will have new job opportunities with training for new technology, industrial skills, or manufacturing processes who pay wages at or above a livable wage, which for this program is defined at a minimum of $20 per hour. Other requirements are as follows:

1. Business must be located within Stockton City limits;
2. Business must employ 20 employees or more;
3. Business must have been located in Stockton for a minimum of five years;
4. New employee(s) are required to be permanent and full-time with a 30/hr week minimum;
5. New employee(s) must reside in one of the designated census tracts;
6. New employee(s) must have paid benefits consisting of company provided health insurance where the employee(s) pays no more than 50% of the premiums;
7. New hire(s) must be employed for at least one year (minimum of 52 consecutive weeks);
8. Business must be willing to enter into a performance agreement with the City;

**SCHEDULE OF GRANT FUNDS**

<table>
<thead>
<tr>
<th>Wages Paid per Hour</th>
<th>Grant Funds Awarded per full-time Employee</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20 - $22.49</td>
<td>Up to $5,000</td>
</tr>
<tr>
<td>$22.50 - $24.99</td>
<td>Up to $7,500</td>
</tr>
<tr>
<td>$25 and up</td>
<td>Up to $10,000</td>
</tr>
</tbody>
</table>

**PROGRAM FUNDING**

The City of Stockton will award grants of up to $5,000 to $10,000 per eligible employee per company based on the level of pay after 52 consecutive weeks of employment. Wage reimbursements apply (see chart below).