

FAQ – FREQUENTLY ASKED QUESTIONS FIRE FIGHTER TRAINEE / PARAMEDIC RECRUITMENT – 2021

APPLICATION PROCESS

Q: I am interested in becoming a Fire Fighter Trainee/Paramedic for the City of Stockton. How do I know if I qualify?

A: Minimum Qualifications are:

- **This position requires a valid Paramedic license issued by the State of California or National Registry at the time of application.**
- Possession of a high school diploma or GED
- Must possess and maintain a valid California Class C driver's license.
- Must possess a valid CAL-JAC Candidate Physical Ability Card (CPAT) issued by the Firefighter Candidate Testing Center (FCTC). CPAT must be issued no more than one year prior to date of application.
- Must obtain a Fire Fighter endorsement from the California Department of Motor Vehicles within one (1) year of appointment.
- Must meet the physical standards and successfully complete a background investigation, which shall include a polygraph and psychological examination, a medical examination, and obtain a California Department of Justice fingerprint clearance.

Q: What if I don't currently possess a valid Paramedic license issued by the State of California or the National Registry?

A: The City of Stockton is requiring a Paramedic license for this specific recruitment.

Q: What if I am in the process of getting my Paramedic License, but do not currently possess the required license?

A: Possession of the Paramedic license is required at time of application. If you do not possess this require license, you will not be eligible to move forward in this process for this specific recruitment.

Q: What is the process to get hired with the City of Stockton as a Fire Fighter Trainee/Paramedic if I currently possess a valid Paramedic license?

A: The City of Stockton is partnering with the Firefighter Candidate Testing Center (FCTC) to assist with selecting qualified individuals to become a Fire Fighter Trainee/Paramedics.

Interested candidates must be on the FCTC SEL by November 4, 2021.

Q: What if I am already on the FCTC SEL?

A: Candidates that are active on the FCTC SEL by 11/4/2021 and possess the required Paramedic license must complete an online application with the City of Stockton during the application filing period. (Note: a Paramedic license is required for this recruitment.)

Q: How do I get on the FCTC SEL if I am not already on it?

A: Complete these steps prior to the application filing period:

- Register with the FCTC www.fctconline.org and submit the required Paramedic license and other documents required by FCTC for verification. Prior to placement on the SEL, FCTC will verify the validity of all required licenses.
- Register online with FCTC to take their written examination. [Click here for FCTC Test Schedule](#). Candidates must pass the written examination to be placed on and be active on the FCTC Statewide Eligibility List (SEL) before November 4, 2021 and no earlier than November 4, 2020.
- Obtain a valid California Firefighter Joint Apprenticeship Committee (CAL-JAC) Candidate Physical Ability Card (CPAT) issued by FCTC. [Click here for information on the CPAT exam](#). City of Stockton will only accept CAL-JAC CPAT cards issued between November 4, 2020 and November 4, 2021. Register online with FCTC for a CPAT date.

Q: Are their minimum requirements to be placed on the FCTC SEL?

A: Candidate on the SEL will have to meet the following criteria:

- Be 18 years of age or older
- Possess a high school diploma or equivalent
- Possess a valid driver's license
- Receive a passing score on the FCTC written exam
- Possess a valid CAL-JAC CPAT

Q: Is there a cost to get on the FCTC SEL?

A: FCTC does charge the following fees:

- CPAT Practice \$50
- CPAT Test* \$150
- Written Test Preparation Course \$25
- Written Test* \$50

*Required to take and pass to be placed on the FCTC SEL

Q: Is there any financial assistance available to cover these fees?

A: FCTC offers individuals who prove a financial hardship the opportunity to apply for a grant through the California Fire Foundation. [Visit FCTC for more information](#). Applications are submitted to and approved through FCTC. The \$275 grant include fees for the CPAT and written test as listed below:

- (2) Orientations – CPAT *pre-test program*
- (2) Practices \$50 – CPAT *pre-test program*
- (1) CPAT Test \$150
- (1) Written Test Preparation Course \$25
- (1) Written Test \$50

- Q: After I am placed on the FCTC SEL, what is the next step that I must complete?
A: Interested candidates must submit an online application with the City of Stockton www.stocktonca.gov/jobs during the filing dates of 11/1/2021 (12:00a.m.) PST – 11/4/2021 (5:30p.m.) PST. Paper applications will not be accepted.

After the application filing period has closed, the City of Stockton will provide FCTC with the names and driver's license numbers of the candidates that submitted an online application and request the written exam scores of candidates that met the requirements to be placed on the SEL. These scores will be used to create an eligible list from which the Stockton Fire Department will call to schedule department interviews.

ELIGIBLE LIST

- Q: What is an eligible list?
A: After the written exam scores are provided by FCTC, the scores are compiled and presented in closed session to the Civil Service Commission. Successful candidates are listed in rank order based on their total score. Failing candidates are not listed. After the Civil Service Commission approves the eligible list, an email will be sent to all candidates advising of status (passing or failing), and overall score and rank for passing candidates.
- Q: When does the list expire?
A: List can be established for a minimum of 12 months and cannot exceed 36 months.
- Q: When will this list be submitted to the Commission?
A: Tentatively, at the Commission meeting on November 18, 2021.
- Q: Why is my rank on the list important?
A: The eligible list establishes the order in which eligibles are called for departmental interviews.
- Q: Is this list the same as the Firefighter Candidate Testing Center (FCTC) Statewide List?
A: No, this eligible list pertains only to the City of Stockton.

VETERAN PREFERENCE POINTS

- Q: Does the City grant preference to Veterans?
A: Yes, successful applicants who apply for Fire Fighter Trainee are eligible to receive five (5) Veteran's Preference Points for entrance into the Civil Service.

Q: How do I apply to receive Veteran's Preference Point?

A: If you believe you may qualify for Veteran's Preference Points, you will need to electronically attach a DD-214 Member-4 copy indicating at least 181 consecutive days of service with honorable discharge to your online application with the City of Stockton. *Note: Only the Member-4 copy will be accepted as it contains the required information*

Q: When are Veteran's Preference Points applied?

A: You must complete all components of the process to be awarded the Veteran's points.

DEPARTMENT INTERVIEWS

Q: When can the Stockton Fire Department start calling eligibles for interviews?

A: After the eligible list is approved by the Civil Service Commission, candidates, in rank order, will be notified by email of Stockton Fire Department interviews. Referred candidates will have five days to respond and call for interview date and time.

Q: When will the department interview be scheduled?

A: The department tentatively anticipates contacting candidates via email the week of November 21, 2021 to schedule department interviews to be held the week of November 28, 2021.

KEY DATES (Tentative)

Application Filing Period

- November 1, 2021 (12:00a.m.) PST – November 4, 2021 (5:30p.m.) PST

Eligible List to Civil Service Commission for approval

- November 18, 2021

Department to contact applicants via email for department interviews

- Week of November 21, 2021

Department Interviews to be held

- Week of November 28, 2021

Selected candidates contacted by Department with conditional offer

- Week of December 12, 2021

Candidates begin background process which includes being available to complete the following:

- Background investigation
- CA Department of Justice Fingerprint

- Polygraph Examination
- Psychological Examination
- Medical Examination

Tentative Start Date for begin Fire Academy

- February 24, 2022

STILL HAVE QUESTIONS?

Email us at Firefightertrainee@stocktonca.gov