

## **DEPUTY FIRE CHIEF II Supplemental Questions**

Thank you for your interest in the Deputy Fire Chief II position with the City of Stockton. As part of the application process, there are four (4) supplemental questions that require your response. Your response will be included with your application and submitted to the Fire Chief for review.

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Below are the instructions to follow when submitting your response. Please read carefully and follow all required steps.

- Your response must be typed.
- Responses must not exceed two (2) pages per question.
- Your response must be in 12-point, Times New Roman font.
- Margins on all sides must be 1 inch.
- Your response must be single spaced.
- Include your name in the upper right corner of each page
- Number each page of your response in the bottom center of the page
- Responses must be submitted in pdf format.

Please provide a response for each of the following four (4) supplemental questions.

1. Please give an overview of your current or most recent position and scope of responsibilities, along with an overview of the organization itself (population served, annual budget, number of employees, number of stations and companies, annual call volume, etc.)
2. Please describe your experience managing complex programs or divisions within the fire department. Include your experience with budgetary processes and your philosophy on change management.
3. Please describe your experience with managing EMS systems. What do you see to be the emerging trends in EMS delivery in California? Do you foresee any hurdles in expanding EMS delivery with the City of Stockton?
4. Please describe your experience working with labor unions including, labor contracts, negotiations, Firefighter Bill of Rights, and grievances. Please include the roles you have taken in these processes. Additionally, describe your leadership and management philosophy.

**Email your response to the additional supplemental questions to Anne Simpson at [anne.simpson@stocktonca.gov](mailto:anne.simpson@stocktonca.gov) by 5:00 p.m., Thursday, February 6, 2020. Use “Deputy Fire Chief II” in the subject line of your email.**