The City of Stockton is seeking a

CHIEF WATER SYSTEMS OPERATOR

ANNUAL SALARY

Up to $129,632.88*
*Depending on Qualifications

Filing Deadline: Open Until Filled

www.stocktonca.gov/jobs
The Position

This class is responsible for managing, planning, scheduling, directing, coordinating and reviewing, through subordinate supervision, the operation and maintenance of the City's water distribution system, customer service, construction, and maintenance, water production wells and reservoirs, as well as cross-connection inspection and control program. This position exercises considerable discretion and independence in coordinating assigned segments of the City’s water storage, treatment, and production programs and staff. It is distinguished from Deputy Municipal Utilities Director of Water in that the latter has full responsibility for the department’s water division, including securing and maintaining water supplies for the City's water users.

The Ideal Candidate

The ideal candidate should have the skills and abilities to promote strong working relationships among staff, customers, and regulatory agencies. The position requires a thorough working knowledge of water distribution operations and regulatory issues. The candidate should have strong skills in Supervisory Control and Data Acquisition (SCADA), Computerized Maintenance Management System (CMMS), backflow prevention programs, maintenance, rehabilitation, repair, asset management, and be comfortable operating a large water distribution system. Strong leadership and management skills are required along with positive team building skills.
Minimum Qualifications
Possession of a Bachelor’s degree from an accredited college or university with major course work in public health, biology, chemistry, civil engineering, environmental science or a closely related field and five (5) years of increasingly responsible water operations program administration experience including three (3) years of administrative and supervisory responsibility.

OR
Possession of an Associate's degree or equivalent units from an accredited college or university with major coursework in public health, biology, chemistry, civil engineering, environmental science or a closely related field and seven (7) years of increasingly responsible water operations program administration experience including three (3) years of administrative and supervisory responsibility.

OR
Possession of a high school diploma or GED and nine (9) years of increasingly responsible water operations program administration experience including three (3) years of administrative and supervisory responsibility.

Other Requirements
- Must possess and maintain a valid Grade D-5 Distribution Operator Certificate issued by the State of California.
- Must possess and maintain a valid Grade T-2 Treatment Operator Certificate issued by the State of California (Possession of a valid Grade T-3 Treatment Operator Certificate issued by the State of California is desirable).
- Must obtain a Hazardous Materials Endorsement from the California Department of Motor Vehicles within one year of date of appointment.
- Must successfully complete the designated number of contact hours (e.g. continuing education/training requirements) as determined by the State of California. Certification is required as a condition of employment with the City of Stockton. Failure to comply with State regulations pertaining to Distribution and Treatment Operator Certification will result in termination of employment.
- Must possess a valid California Class C Driver’s License.
- Must obtain and maintain a valid Backflow Tester/Cross Connection Control Specialist certification within 2 years of appointment.

Principal Duties
- Plans, organizes and directs, through supervisors, all water utilities field operations, including field customer service, production, distribution, construction and maintenance activities for the City of Stockton Water Distribution System.
- Selects, manages and evaluates staff; provides for staff training and development; inspects and evaluates work being performed; identifies problem areas and directs remedial action, resolves a variety of routine personnel administrative matters; recommends and implements disciplinary actions.
- Assures compliance with the domestic water supply permit and coordinates with State Water Resources Control Board staff.
- Develops and implements goals and objectives, long term planning for future needs, evaluates organizational procedures and work standards; provides technical assistance to staff; prepares staffing, material and equipment estimates for projected activities and implement changes.
- Prepares or reviews and maintains a wide variety of computerized and written reports, periodic progress reports, maintenance requests, Computerized Maintenance Management Systems (CMMS), requisitions and accident reports; prepares and manages detailed budget requests for section activities; manages budget.
- Responds to inquiries and complaints from the public, investigates legal claims against the City related to water distribution and treatment activities.
- Utilizes automatic and manual control systems and regulates the flow of water and reservoir operations, chemical feed rates, and other elements to ensure optimum safety and efficiency.
- Participates in the evaluation of the performance of the water distribution systems such as energy efficiency, material costs, preventive and corrective maintenance programs.
- Participates in the City’s water conservation plan activities including customer water use surveys, drought management plans, and water over use mitigation.
Principal Duties continued

- Coordinates with other water agencies on water supply, development of agreements, Urban Water Management Plans, and operational issues.
- Manages the lead and copper sampling/compliance program, supervises the monitoring of water quality sampling and analysis and disinfection practices to ensure potable water is in compliance with all state and federal requirements.
- Manages the water metering systems and ensures data is accurate and timely including Advanced Metering Infrastructure (AMI) and may operate drinking water treatment systems.
- Manages the maintenance and repairs of all distribution systems; prepares, reviews, and manages maintenance instructions and schedules.
- Requisitions and maintains an adequate inventory of necessary tools, materials, equipment and supplies.
- Coordinates section activities with other sections, departments, outside agencies and contractors; reviews or prepares plans and specifications for contract work; inspects work performed to ensure compliance to standards.
- May act as the Deputy Municipal Utilities Director of Water in his/her absence.

Compensation & Benefits

The annual salary range for the Chief Water Systems Operator is $100,958.76 to $129,632.88, depending on qualifications.

The City's excellent benefits program includes, but is not limited to:

• A City of Stockton 9/80 work schedule: 7:00 a.m. to 4:30 p.m., Monday through Thursday; 7:00 a.m. to 3:30 p.m. on Fridays, with alternating Fridays off
• Vacation — 120 hours of vacation per year
• Holidays — 13 fixed and 1 floating per year
• Sick Leave — 96 hours per year
• Health Benefits — the City pays a significant portion of the premium for medical and hospitalization, dental and orthodontia, vision, and prescription coverage for employees and dependents, and offers a choice of four plans.
• Life Insurance — Policy value of $50,000.
• Section 125 (Flexible Spending Account) — Employees may participate on pre-tax basis for daycare and medical expense reimbursement.
• Retirement — California Public Employees' Retirement System (CalPERS) with a 2% @ 62 formula for employees new to CalPERS. Employees considered “classic” members receive 2% @ 60 benefit formula.
• Deferred Compensation Plan — Available at the employee’s option.

For a complete list of benefits offered by the City of Stockton, visit www.stocktonca.gov/benefits.

This position is Exempt from Fair Labor and Standards Act (FLSA), does not qualify for overtime compensation, and is subject to the Fair Political Practices Commission (FPPC) annual filing requirements. For more information, visit www.fppc.ca.gov.

The City of Stockton requires employees in this position to reasonably respond to emergencies at all times. Employees will be required to maintain primary residence within 45 minutes of City Hall in order to timely respond to emergencies and meet the health safety and welfare needs of the City. New Employees have up to three (3) months from date of hire to comply with the requirement. Interested candidates must be willing to adhere to this requirement throughout the duration of employment.

Application & Selection Process

Please visit the City’s website and submit an online application, proof of education and resume to be considered.

A limited number of the best-qualified candidates — based on the information provided on the application and attachments — will be invited to participate in the selection process.

Visit www.stocktonca.gov/jobs
For assistance, please email recruitment@stocktonca.gov or call (209) 937-8233.
THE CITY OF STOCKTON IS AN EQUAL OPPORTUNITY EMPLOYER.