

**AMENDMENT TO THE
MEMORANDUM OF UNDERSTANDING BETWEEN THE
CITY OF STOCKTON AND THE
MID-MANAGEMENT/SUPERVISORY LEVEL UNIT
Amendment to the July 1, 2016 - June 30, 2019 MOU**

WHEREAS, The City of Stockton (the "City") and the Mid-Management/Supervisory Level Unit (B&C) are parties to a Memorandum of Understanding ("MOU") covering the period of July 1, 2016 through June 30, 2019.

WHEREAS, The City and B&C agree that a provision for "Y" rated salary shall be included in the MOU; and

WHEREAS, all other terms and conditions of the MOU including the relative appendices will remain in effect, the parties hereto agree that the following section of the MOU is hereby amended and shall read as follows:

Section 15 Salary Plan

15.14 "Y" Rate

When an employee's classification is changed to a lower paid classification as the result of a classification study or other action, the employee may be placed on a "Y" rate. A "Y" rate means that the monthly compensation for the employee will remain in effect until such time as further changes in the pay range of the new classification exceeds the "Y" rate.

All other terms and conditions set forth in the MOU not specifically changed by this Amendment shall remain in full force and effect.

IN WITNESS WHEREOF, this Amendment has been attested to by the City Clerk, the City Seal affixed hereto, and the document subscribed to by the City of Stockton Employee Relations Officer and the duly authorized Representatives for the Mid-Management/Supervisory Level Unit on the 29th day of June 2017.

MID-MANAGEMENT/SUPERVISORY LEVEL UNIT

By: [Signature]
Its: President

Approved as to form:
Goyette & Associates, Inc.

By: [Signature]
Its: Legal Counsel or Labor Representative

CITY OF STOCKTON, a Municipal Corporation

APPROVED AS TO FORM:

By: [Signature]
KURT O. WILSON
City Manager

By: [Signature]
DEANNA L. SOLINA, ESQ.
Director of Human Resources
Employee Relations Officer

Approved as to form:

John Luebberke, City Attorney

By: [Signature]
MARCI ARREDONDO
Deputy City Attorney

ATTEST:
CITY CLERK

[Signature]
BONNIE PAIGE
City Clerk

