

**AMENDMENT TO THE
UNREPRESENTED MANAGEMENT/CONFIDENTIAL AND LAW EMPLOYEES'
COMPENSATION PLAN
(Amendment to the July 1, 2016 Unrepresented Compensation Plan)**

WHEREAS, The City of Stockton ("City") has determined that a provision for "Y" rated salary shall be included in the Unrepresented Compensation Plan;

WHEREAS, all other terms and conditions of the Unrepresented Compensation Plan will remain in effect; and the plan is hereby amended and shall read as follows:

Section 13 Salary Plan

13.12 "Y" Rate

When an employee's classification is changed to a lower paid classification as the result of a classification study or other action, the employee may be placed on a "Y" rate. A "Y" rate means that the monthly compensation for the employee will remain in effect until such time as further changes in the pay range of the new classification exceeds the "Y" rate.

All other terms and conditions set forth in the Unrepresented Compensation Plan not specifically changed by this Amendment shall remain in full force and effect.

IN WITNESS WHEREOF, this Amendment has been attested to by the City Clerk, the City Seal affixed hereto, and the document subscribed to by the City of Stockton Employee Relations Officer on the 29th day of June 2017.

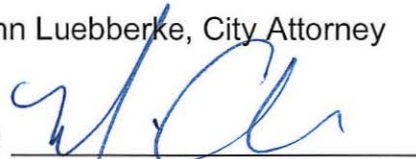
**CITY OF STOCKTON,
a Municipal Corporation**

By: 
KURT O. WILSON
City Manager


By: 
DEANNA L. SOLINA, ESQ.
Director of Human Resources
Employee Relations Officer

Approved as to form:

John Luebberke, City Attorney

By: 
MARCI ARREDONDO
Deputy City Attorney

ATTEST:
CITY CLERK


BONNIE PAIGE
City Clerk

