



CITY OF STOCKTON

HUMAN RESOURCES DEPARTMENT

400 E. Main St., 3rd Floor • Stockton, CA 95202-2317

Phone: 209 / 937-8233 • Fax 209 / 937-8558 • www.stocktonca.gov

NOTICE

**INFORMATION REGARDING AFFORDABLE CARE ACT
2019 TAX REPORTING REQUIREMENTS FOR CITY EMPLOYEES**

February 21, 2020

In accordance with the Affordable Care Act (ACA) and the Internal Revenue Service (IRS) guidelines, the City of Stockton is required to file an annual report with the IRS to provide health insurance coverage information for full-time employees and their dependents. We are also required to supply this data to our employees. This information is reported on IRS Forms 1095-B and/or 1095-C and are due by March 2, 2020.

You will be receiving IRS Form 1095-C in the mail, or you may elect to download the form via the ATS website online at www.atsprintfreedom.com, the City's payroll system currently used to access paystubs and W-2 documents. This form indicates whether or not you and your dependents were enrolled in a City-sponsored health plan during calendar year 2019. All full-time employees, even those who have opted out of medical coverage, will receive a copy of the IRS Form 1095-C. Note: Dependent information is omitted in Section III of the Form 1095-C for participants enrolled in a fully insured health plan (Kaiser Plan, Sutter Health Plus Plan, and Operating Engineers' Plan). Per the IRS guidelines, the fully insured health plans are required to provide dependent data on the Form 1095-B.

Additionally, employees who are enrolled in a Kaiser, Sutter Health Plus, or an Operating Engineers' Plan, will also receive a 1095-B form directly from the health plan with the required health plan coverage information, including dependent enrollment information.

However, this year, the Sutter Health Plus carrier notified the City that they would not mail the 1095-B forms to participants due to changes in IRS requirements, and instead, participants can access their Form 1095-B, Health Coverage, through their Member Portal account in early March, or call Member Services at (855) 315-5800 and request to have their form mailed to them. Kaiser has confirmed no changes will occur to their usual method of mailing the forms directly to participants, and Operating Engineers' participants should contact the plan directly at (800) 251-5014 if the forms are not received by the March 2nd deadline as the City does not administer the OE3 health plans.

According to IRS tax guidance, some taxpayers may not receive a Form 1095-B or Form 1095-C by the time they are ready to file their 2019 tax return. While the information on these forms may assist in preparing a return, they are not required. Individual taxpayers should not wait for these forms and file their returns as usual. As with prior years, taxpayers can prepare and file their returns using other information about their health insurance. You should not attach any of these forms to your tax return.

Please keep a copy of these forms for your records. By preparing and providing the forms to you, the City fulfills its employer responsibility to the ACA.



CITY OF STOCKTON

HUMAN RESOURCES DEPARTMENT

400 E. Main St., 3rd Floor • Stockton, CA 95202-2317

If you have any questions regarding your tax responsibility, please contact your tax advisor or preparer.

For more information on the ACA tax provisions, please visit <https://www.irs.gov/Affordable-Care-Act/Individuals-and-Families>.